



March 15, 2021

The Honorable Ash Karla  
 Chair, Assembly Committee on Labor and Employment  
 Legislative Office Building  
 1020 N Street, Room 155  
 Sacramento, CA 95814

**Re: AB 230 (Voepel): Employment: flexible work schedules – SUPPORT**

Dear Chair Karla:

On behalf of the above business organizations in the Inland Empire, we write to express our support for AB 230, which would allow an individual employee to request an employee-selected flexible work schedule providing for work days up to 10 hours per day within a 40-hour workweek.

The COVID-19 pandemic has changed the way we work. A large number of individuals are now working exclusively from home and while some expect to return to an office one day, it will not be for 5-days a week. Despite this change in our work habits, California continues to require a majority of the workforce to operate on the same 8-hour per day, 5-day per week work schedule. Being able to provide a tool for both employee-employer as a flexible work schedule can revolutionize and update our current typical work week.

Californian workers deserve the opportunity to have a tool that creates efficiency and strengthens their employee-employer relationship. AB 230 builds a lasting impact on of partnership between an employee and employer. An International Workplace Group study in 2019, it indicated that 80% United States workers would turn down a job offer that didn't offer flexible working. Furthermore, the study found that 74% of the respondents believed that flexible working has become a new normal in the working industry.

With technology evolving day by day it is important for California to update its labor laws as well. It is important to provide flexibility and efficiency for the worker and the employer that help produce efficiently and has both parties on the same page. AB 230 works to ensure that individual freedom to an employer is given when it comes to having access to a flexible work schedule. Californian's deserve better and deserve access.

For these reasons and others, we urge your support of AB 230. If you have any questions or would like to discuss our position in greater detail, please contact Luis Portillo at 909-944-2201 or by email at [lportillo@ieep.com](mailto:lportillo@ieep.com). Thank you.

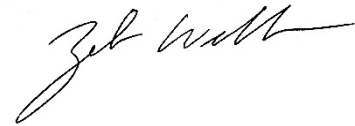
Sincerely,



Bette Rader  
Beaumont Chamber of Commerce



Ellen B. Clarke  
Big Bear Chamber of Commerce



Zeb Welborn  
Chino Valley Chamber of  
Commerce



Bobby Spiegel  
Corona Chamber of Commerce



Andrea De Leon  
Fontana Chamber of Commerce



Joshua Bonner  
Greater Coachella Valley Chamber  
of Commerce



Mark Creffield  
Greater High Desert Chamber of  
Commerce



Peggi Hazlett  
Greater Ontario Business Council



Cyndi Lemke  
Hemet San Jacinto Chamber of  
Commerce



Chris Nielsen  
Highland Chamber of Commerce



Paul Granillo  
Inland Empire Economic Partnership



Oscar Valdepeña  
Moreno Valley Chamber of  
Commerce



Patrick Ellis  
Murrieta/Wildomar Chamber of  
Commerce



Ignacio Valdivia  
Perris Valley Chamber of Commerce



Monique Manzanares  
Pomona Chamber of Commerce



Robert Hufnagel  
Rancho Cucamonga Chamber of  
Commerce



Jan Hudson  
Redlands Chamber of Commerce



Emily Falappino  
Temecula Valley Chamber of  
Commerce



Peggy Robertson  
Upland Chamber of Commerce

Cc: Assembly Member Randy Voepel