



**CITY OF CATHEDRAL CITY
invites applications for the position of:**

FIRE BATTALION CHIEF

DESCRIPTION:

SALARY

\$122,557 - \$160,423 a year
plus a 2.5% salary increase effective January 1, 2022
and an excellent benefit package!

DEADLINE TO APPLY: November 18, 2021 at Noon



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THE IDEAL CANDIDATE, under general supervision, performs operations as necessary to assist in the development and implementation of the Fire Department's goals and objectives; plans, organizes and supervises Fire Department personnel and resources during emergency responses and administrative operations; and provides administration assistance for overall department operations.

MISSION STATEMENT

The Cathedral City Fire Department is committed to preserving life, environment, and property through quality emergency response and service.

The Department serves a population of more than 55,000 residents in an area of 23 square miles. Cathedral City is home to a number of country club communities, which are protected by the Cathedral City Firefighters and Paramedics/EMT's and draw an estimated 17,000 seasonal residents to the City during the fall through spring seasons.

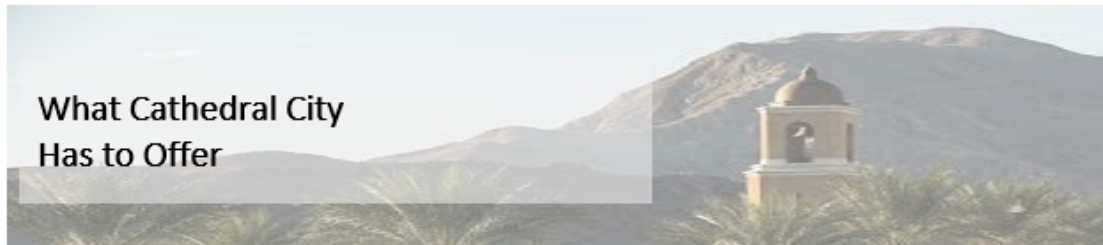
QUALIFICATIONS

- The typical candidate will possess the equivalent to an Associate's degree (60 semester or 90 quarter hours) from an accredited college or university with major coursework in Fire Science or closely related field.
- Bachelor's degree highly desirable, and seven (7) years paid experience with a municipal fire department of fire district which includes three (3) years in Captain capacity.

- Current California State EMT or EMT-P and CPR Certification at time of appointment
- Must possess a valid California B or Firefighter Exempt California driver's license at time of appointment
- Must complete CSFM Chief Officer Certification within 18 months of appointment

VIEW THE MINIMUM QUALIFICATIONS AND FULL JOB DESCRIPTION, [HERE](#).

BENEFITS



Health Insurance

Rich benefit package including a monthly Health benefit allowance of up to \$2,440.71 for Employee plus family.



Educational Reimbursement

Educational reimbursement in an amount not to exceed \$4,000 in any one fiscal year at 80% reimbursement of incurred cost of education, including tuition, fees, and books.



CalPERS

CalPERS Retirement benefits. (See the Benefits tab for more details.)



Paid Vacation

144 hours of Annual vacation leave per year. After 2 years of service, the leave accrual will increase.



More perks!

Other benefits include: \$140/month uniform allowance, \$100 per pay period bilingual pay, 5% Master's degree incentive, \$55 per pay period city match for deferred compensation, employee assistance program, and much more!

APPLICATION AND SELECTION PROCESS

This recruitment will close at **12 noon on Thursday, November 18, 2021**. To be considered for this opportunity, candidates must submit an application on-line, with your cover letter, resume, and all required certifications listed above. Based upon the information presented on the application, a limited number of candidates who possess qualifications most pertinent to the position will be invited to participate in the selection process.

The selection process includes an application review and evaluation, and an assessment center. Candidates passing the application evaluation process will be invited to participate in an assessment center. The assessment center may consist of a structured oral interview exercise, a presentation exercise, an incident command exercise, and a written exercise.

Candidates achieving a minimum passing score on the assessment center will be placed on the eligibility list.

Tentative Dates:

Candidates selected to move forward in the testing process will be invited to a virtual Candidate Orientation, tentatively scheduled for the week of November 22, 2021.

The Testing Process will take place December 9 - 10, 2021.

Candidates are only required to be on-site one day for testing.

Human Resources will provide information regarding specific reporting date and time after the application filing period has closed.

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Notifications will be sent by email only (regardless of the notification preference selected during the on-line application process) to the email listed on your on-line application.

All employment offers made by the City are contingent upon establishing proof of a prospective candidate's legal authorization to work in the United States and successfully passing all components of the pre-employment process which may include, but is not limited to: comprehensive background check, polygraph exam, psychological assessment, criminal history check (livescan fingerprint check), and post-offer medical evaluation with a drug screen.

Any applicant requiring reasonable accommodation during the selection process due to a qualified disability must inform the Human Resources Office at (760) 770-0352 at least 72 hours in advance.

The City of Cathedral City is an Equal Opportunity Employer. Our goal is to be a diverse workforce that is representative of the citizens we serve. We seek to recruit, develop and retain the most talented individuals from a diverse candidate pool.

What's Next? Apply Today and share this posting with anyone else who may be interested!

APPLICATIONS MAY BE FILED ONLINE AT:

<http://www.joincathedralcity.org>

68700 Avenida Lalo Guerrero
Cathedral City, CA 92234

jobs@cathedralcity.gov

Position #21-1027
FIRE BATTALION CHIEF
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FIRE BATTALION CHIEF Supplemental Questionnaire

- * 1. Each applicant must complete this supplemental questionnaire as a part of the application screening and selection process. The information you provide will be reviewed and used to determine your eligibility to move forward in the selection process. Incomplete responses, false statements, omissions, partial information, and reference to resume or application may result in disqualification from the selection process. Do you agree to answer each supplemental question truthfully and that your responses can be verified from information included within the application?
 - YES
 - NO
- * 2. Do you possess equivalent to an Associate's degree (60 semester or 90 quarter hours) or Bachelor's degree from an accredited college or university? If yes, please attach a copy of degree or transcripts.
 - Yes No
- * 3. Do you have a minimum of seven (7) years paid experience with a municipal fire department or fire district? If yes, experience must be listed on application.

Yes No

- * 4. Do you have a minimum of three (3) years in the capacity of a Fire Captain or above? If yes, experience must be listed on the application.
 Yes No

- * 5. Do you possess a current California State EMT or EMT-P and CPR certification? If yes, please attach a copy.
 Yes No

- * 6. Do you possess a valid California class B or Firefighter Exempt California driver license? If yes, please attach a copy.
 Yes No

- * 7. Have you completed the CSFM Chief Officer Certification? If yes, please attach copy.
 Yes No

- * 8. Acknowledgement: I acknowledge that a cover letter and resume are required and not including them may be subject to disqualification.
 Yes No

- * 9. Acknowledgement: I acknowledge that a copy of my certificates/degree are required and not including them may be subject to disqualification in the recruitment process.
 Yes No

- * 10. Acknowledgement: I acknowledge that if I don't have a CSFM Chief Officer Certification, I must complete the CSFM certification within 18 months of appointment.
 Yes No

* Required Question